



## **MKHAMBATHINI MUNICIPALITY**

### **SECTION 46 MUNICIPAL**

### **ANNUAL PERFORMANCE REPORT**

**2024/2025**

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## 1. OVERVIEW

Performance management is a process which measures the implementation of actions identified to achieve the organization's strategy. It assists management to plan, monitor, measure and review performance indicators to ensure efficiency, effectiveness and the impact of service delivery by the municipality.

The Municipal Systems Act (MSA), no. 32 of 2000, requires municipalities to establish a performance management system. Further, the MSA and the Municipal Finance Management Act (MFMA), no. 56 of 2003, requires the Integrated Development Plan (IDP) to be aligned to the municipal budget and to be monitored for the performance of the budget against the IDP by using the Service Delivery and the Budget Implementation Plan (SDBIP).

In addition, Regulation 7 (1) of the Local Government: Municipal Planning and Performance Management Regulations, 2001 states that "A Municipality's Performance Management System entails a framework that describes and represents how the municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed, including determining the roles of the different role players."

Performance management is not only relevant to the organisation, but also to the individuals employed in the organization as well as the external service providers and the Municipal Entities. This framework, inter alia, reflects the linkage between the IDP, Budget, SDBIP and individual and service provider performance.

This performance report is per key performance area and indicates the performance of the organization against the organizational planned annual targets and objectives. This report will also entail the corrective measures to variations on planned targets, the challenges and the financial reports as per project spending.

## 2. LEGISLATIVE REQUIREMENT

Legislation that governs performance management in local government includes the Municipal Systems Act, 32 of 2000 (MSA), the Municipal Planning and Performance Management Regulations, 2001 (MPPMR), the Municipal Finance Management Act, 56 of 2003 (MFMA) and the Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers, 2006.

In terms of section 46(1)(a) of the MSA, a municipality must prepare for each financial year a performance report reflecting the municipality's and any service provider's performance during the financial year, including comparison with targets of and with performance in the previous financial year. The report must, furthermore, indicate the development and service delivery priorities and the performance targets set by the municipality for the following financial year and measures that are taken to improve performance.

## **2.2 MUNICIPAL SYSTEMS ACT, 32 OF 2000**

The MSA requires all municipalities to promote a culture of performance through the establishment of a PMS, which must set key performance indicators and targets, as well as monitor, review and report on municipal performance, based on indicators linked to the Integrated Development Plan (IDP), including the national indicators prescribed by the Minister responsible for Local Government.

Section 46 of the Municipal Systems Act states that:

- (1) A municipality must prepare for each financial year a performance report reflecting-
  - (a) The performance of the municipality and of each external service provider during the financial year;
  - (b) A comparison of the performances referred to in paragraph (a) with targets and performances in the previous financial year, and
  - (c) Measures taken to improve performance
- (2) An Annual Performance Report must form part of the municipality's Annual Report in terms of Chapter 12 of the Municipal Finance Management Act.

## **2.3 MUNICIPAL PLANNING AND PERFORMANCE MANAGEMENT REGULATIONS**

The regulations deal with provisions for the following aspects of the PMS:

- The framework that describes and represents the municipality's cycle and processes for the PMS and other criteria and stipulations (Reg. 7), and the adoption of the Performance Management System (Reg. 8);
- The setting and review of Key Performance Indicators (Reg. 9 & 11);
- The General KPIs which municipalities must report on (Reg. 10); and
- Reporting of performance information (Reg. 13)

Strategic performance indicates how well the municipality is meeting its objectives and which policies and processes are working. All government institutions must report on strategic performance to ensure that service delivery is efficient, effective, and economical. Municipalities must develop strategic plans and allocate resources for the implementation.

### 3. SUMMARY

The implementation must be monitored on an ongoing basis and the results must be reported on during the financial year to various role-players to enable them to timeously implement corrective measures where required.

This report highlights the strategic performance in terms of the municipality's Top Layer Service Delivery Budget Implementation Plan (SDBIP), high level performance in terms of the National Key Performance Areas, performance on the National Key Performance Indicators prescribed in terms of section 43 of the Municipal Systems Act, 2000 and an overall summary of performance on a functional level.

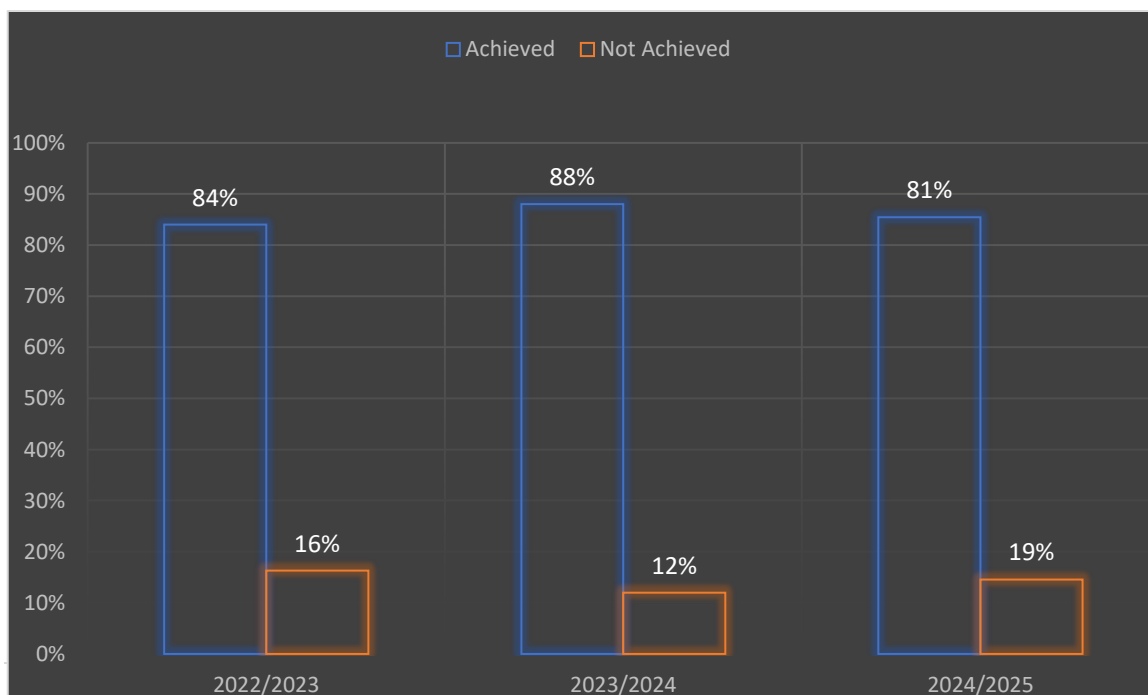
Details regarding specific basic service delivery targets, achievements and challenges will be included in the Annual Report of the municipality.

This report includes highlights from the key performance measures included in the 2024/2025 IDP. These priority measures constitute the Municipal Scorecard for 2024/2025 financial year.

This report presents the year-end performance results for 2023/2024. The results are assessed using traffic light criteria, according to their performance against improvement targets. A dashboard which summarizes performance for the municipality's scorecard is shown in Figure1.

Performance Monitoring underpins the Municipality's IDP in terms of reviewing progress regularly in achieving our priorities and delivering value for money. Early investigation of variances enables remedial action to be taken where appropriate.

#### ***Overall performance graphs and dashboard information***



## 4. PERFORMANCE MANAGEMENT PROCESS

Section 40 of the Municipal Systems Act of 2000 and the Municipal Planning and Performance

Management Regulations (2001), provides that the Municipality must establish mechanisms to monitor and review its Performance Management System (PMS) so as to measure, monitor, review, evaluate and improve performance at organizational, departmental and employee levels.

Mkhambathini Municipality recognizes the significance of having a Performance Management System not only as a legal requirement in terms of the applicable laws, but as an important instrument of corporate governance which aims at ensuring that a process of goal setting in the workplace is followed by a systematic success measuring process.

At Departmental level, the measures are captured in the SDBIPs /Scorecards of the various departments that operate within the municipality. Performance management should occur at the various levels and relate to one another, as required by the 2001 Municipal Planning and Performance Regulations through cascading performance measures from organisational to departmental level, both the IDP and the SDBIP/Scorecard eventually link with individual performance management.

Regarding performance management at individual level, the MFMA specifically requires that the annual performance agreements of Section 56 Managers must be linked to the SDBIP, and the measurable performance objectives approved with the budget.

### 4.1 PERFORMANCE REPORTING

#### ✓ Quarterly reporting

On quarterly basis, performance reports in the form of Departmental Reports and the SDBIP

Reports are consolidated and tabled to the Executive Committee (EXCO), Performance Audit Committee (PAC) and Council for noting.

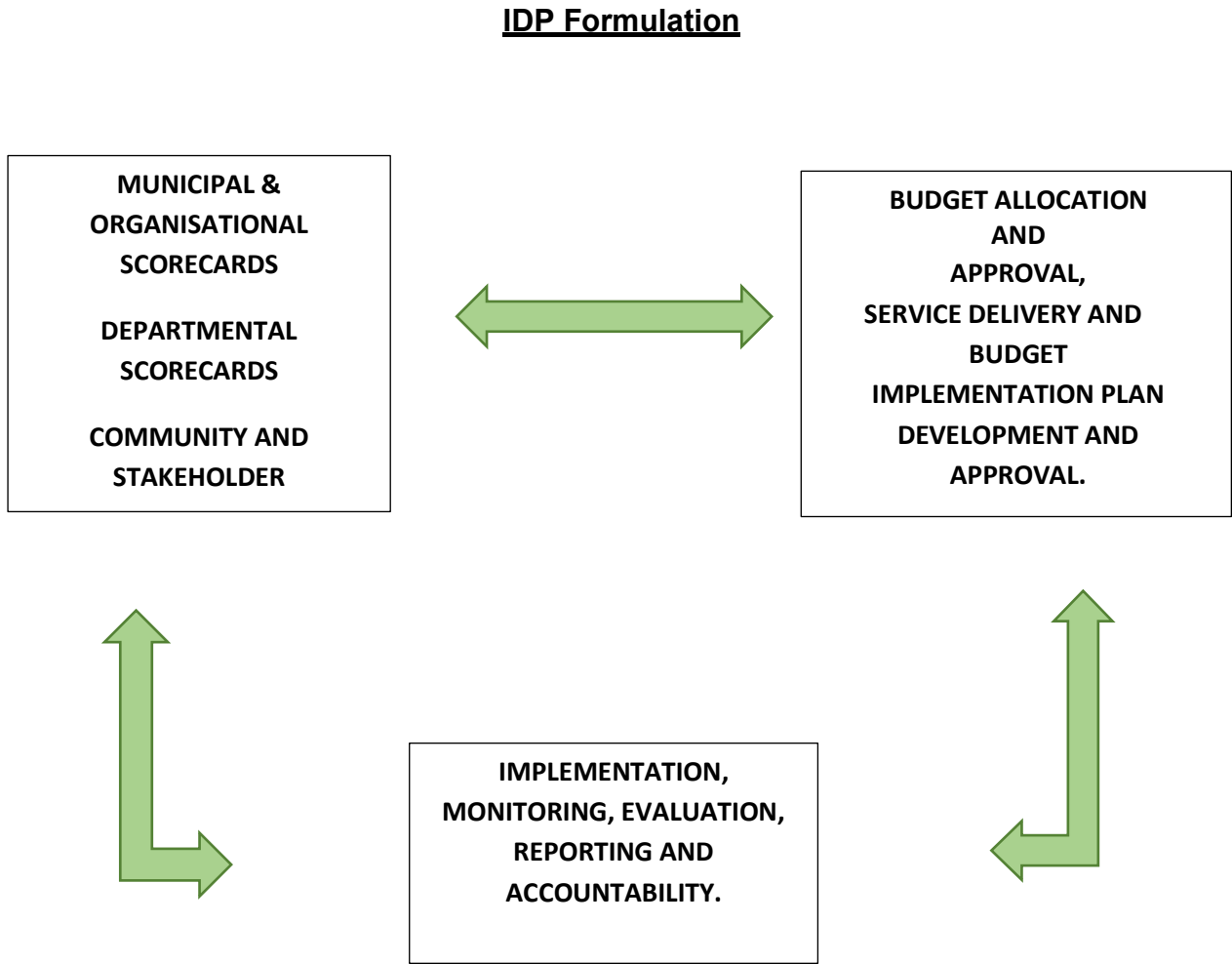
#### ✓ Year-end Reporting

Section 46 (1) (a) of the Municipal Systems Act (Act 32 of 2000), stipulates that a municipality must prepare for each financial year an annual report consisting of a performance report reflecting the following, among other things;

- (i) the municipality's, and any service provider's, performance during that financial year, also in comparison with targets of and with performance in the previous financial year;
- (ii) the development and service delivery priorities and the performance targets set by the municipality for the following financial year;
- (iii) measures that were or are to be taken to improve performance

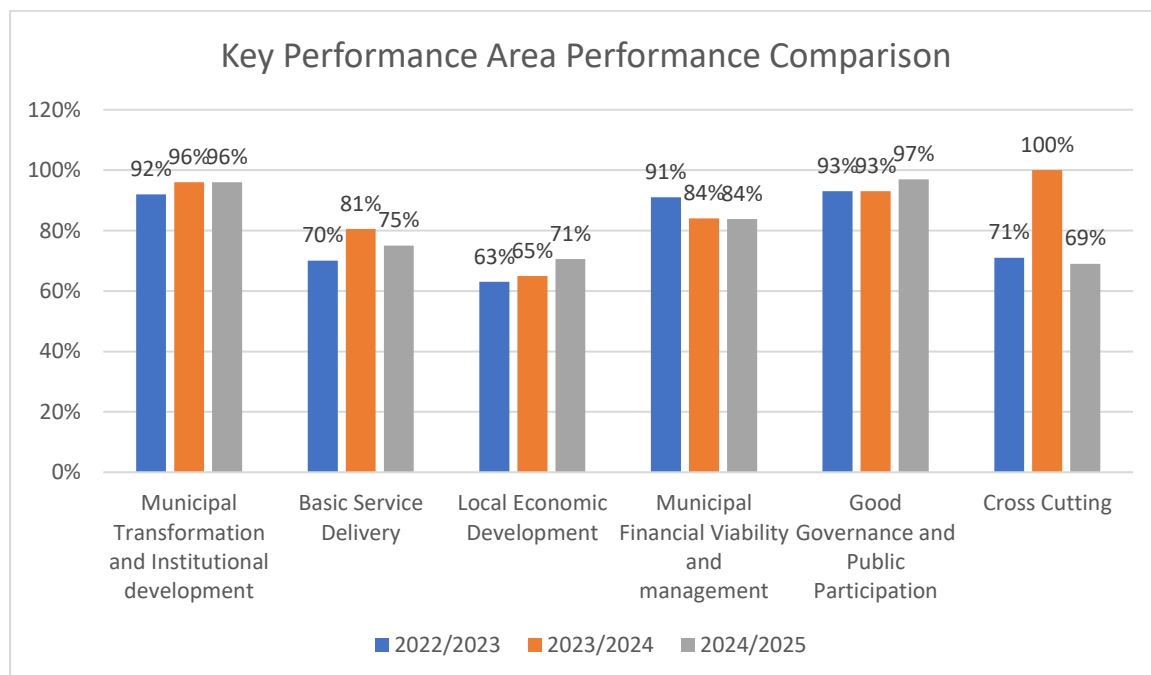
In the 2024/25 financial year, the municipality complied with all the legislative reporting requirements and submitted the reports to relevant structures within the municipality as well as to the Department of Cooperative Governance and Traditional Affairs and the Auditor General.

The process is being summarized in the flow chart below:



## 5. PERFORMANCE ASSESSMENT PER KEY PERFORMANCE AREA- 2024/2025

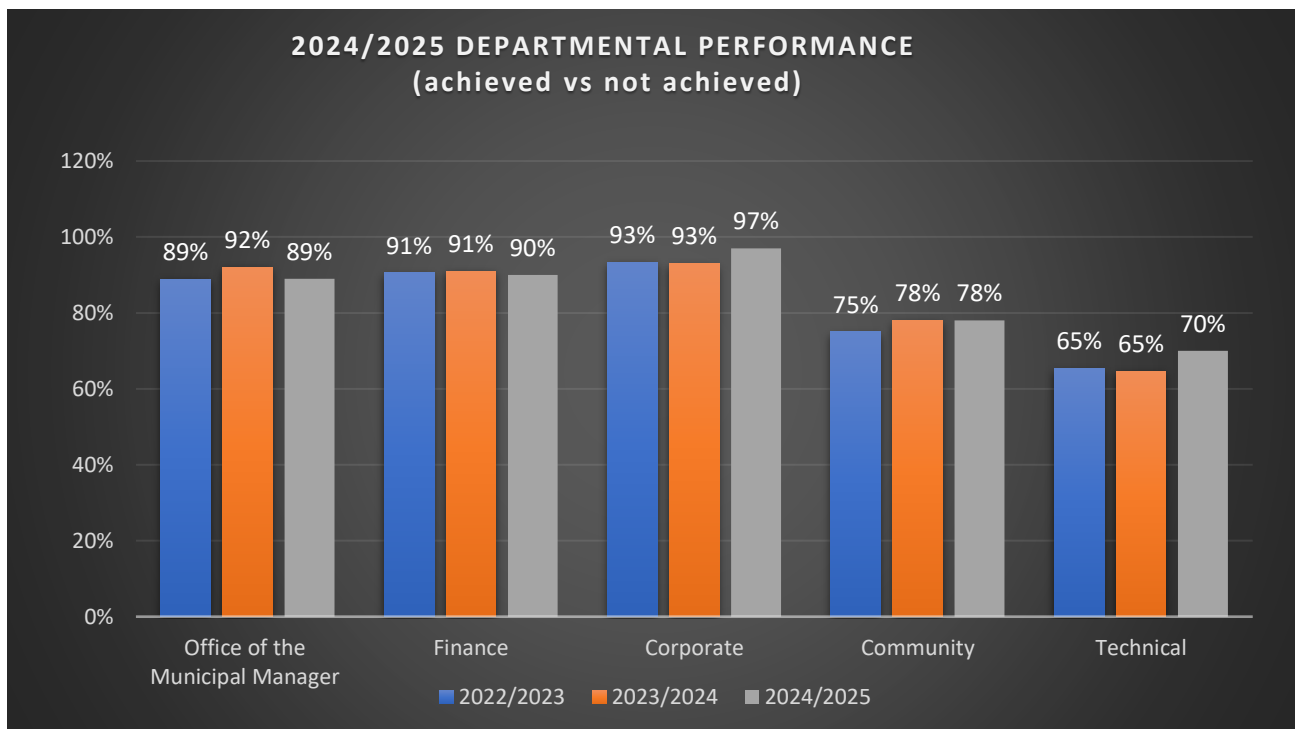
KP A No.	Key Performance Area	Total number of Targets	No. of Targets Achieved	No. of Targets Not Achieved	Performance Rate (%)
1	Basic Service Delivery	24	18	6	75%
2	Municipal Institutional Development and Transformation	27	26	1	96%
3	Local Economic Development	17	12	5	71%
4	Financial Viability and Management	31	26	5	84%
5	Good Governance	39	38	1	97%
6	Cross Cutting	13	9	4	69%
	<b>Total</b>	<b>151</b>	<b>129</b>	<b>22</b>	<b>85%</b>





## 6. PERFORMANCE ASSESSMENT PER DEPARTMENT FOR 2024/2025

KP A No.	DEPARTMENT	TOTAL TARGETS	NO. OF TARGETS	NO. OF TARGETS NOT ACHIEVED	PERFORMANCE RATE (%)
1	Office of the Municipal Manager	35	31	4	89%
2	Financial Services	31	28	3	90%
3	Corporate Services	30	29	1	97%
4	Community Services	32	25	7	78%
5	Technical Services	23	16	7	70%
	Total	151	129	22	85%



## **7. PERFORMANCE AND SUPPORTING INFORMATION**

The performance reporting of the municipality is done in line with the 6 National Key Performance Areas (NKPA's) and is the focus of the MSA Section 46 requirements and therefore reflects the performance of the municipality for the financial year, comparisons to the performance of the previous financial year and measures taken to improve performance.

## 8. GENERAL KEY PERFORMANCE INDICATORS

Regulation 10 of the Municipal Planning and Performance Regulation has set prescribed General Key Performance Indicators as stated in section 43 of the Municipal Systems Acts. Below is the list of the six (6) General Key Performance Indicators applicable to Mkhambathini Municipality:

No.	Key Performance Indicator	Target	Actual	Status (Achieved/Not Achieved)	Reason for Variance	Corrective Measure
a.	The percentage of households with access to basic level of:					
i.	Water			District Function		
ii.	Sanitation			District Function		
iii.	Electricity	Electrification of 61 households electrified by 30/06/2025 (number of	61	Not Achieved	Contractor terminated	Service provider terminated. In the process of identifying the work to be done
		Electrification of 143 households electrified by 30/06/2025 (number of	143	Achieved	N/A	N/A
		Electrification of 66 households electrified by 30/06/2025 (number of	59	Not Achieved	The contractor is not onsite.	Consequence management. Termination letter was sent
		Ezinembeni Electrification: Number of household electrified but not	160	Not Achieved	Contractor terminated	Service provider terminated. In the process of identifying the work to be done

		Electrification of 160 households electrified by 30/06/2025 (number of	105	Not Achieved	Poor performance	Consequence management will be taken
		Electrification of 75 households electrified by 30/06/2025 (number of	75	Achieved	N/A	N/A
		Electrification of 61 households electrified by 30/06/2025 (number of	0	Not Achieved	Contractor terminated	Service provider terminated. In the process of identifying the work to be done
		Electrification of 143 households electrified by 30/06/2025 (number of	143	Achieved	N/A	N/A
iv.	Solid Waste Removal	Number of ratepayers receiving weekly refuse collection service	411	Achieved	N/A	N/A
b.	The percentage of households earning less than R1100 per month with access to free basic services	Number households receiving monthly free basic electricity	83	Achieved	N/A	N/A
c.	The percentage of a municipality's capital budget actually spent on capital projects identified for a particular financial year in terms of the municipality's integrated	100%	100%	Achieved	N/A	N/A
d.	The number of jobs created through municipality's local, economic development initiatives including capital projects	0	0	N/A	N/A	N/A
e.	The number of people from employment equity target groups employed in the three highest	5	5	Achieved	N/A	N/A
f.	The percentage of a municipality's budget spent on implementing its workplace skills	100%	100%	Achieved	N/A	N/A

## **9. IMPLEMENTATION REPORT OF THE SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN 2023/2024 (SDBIP)**

**PLEASE REFER TO ATTACHED ANNEXURE : A**

## 10. ASSESSMENT OF THE PERFORMANCE OF THE EXTERNAL SERVICE PROVIDERS

The monitoring of the service provider performance is ensured through the signing of the Service Level Agreement. It is currently being done by user department levels. The end user department is providing monthly reports to the SCM unit as well. Service providers who fail to perform are reported to SCM and the necessary action is taken including the termination of the contract or cancellation of an order.

Example:

<b>Assessment Key</b>	
<b>Good (G)</b>	<i>The service has been provided at acceptable standards and within the time frames stipulated in the SLA/Contract</i>
<b>Satisfactory (S)</b>	<i>The service has been provided at acceptable standards and outside of the timeframes stipulated in the SLA/Contract</i>
<b>Poor (P)</b>	<i>The service has been provided below acceptable standards</i>

<b>Bid Number</b>	<b>Date Contract Awarded</b>	<b>Name of the Service provider in terms of the SLA</b>	<b>Value of project</b>	<b>Comparison with previous year</b>		<b>Current Financial Year</b>		<b>Assessment of Service Providers Performance</b>		
				<b>Target</b>	<b>Actual</b>	<b>Target</b>	<b>Actual</b>	<b>G</b>	<b>S</b>	<b>P</b>
MKH001/2023/2025	14 October 2024	Mntambo Consulting	Quotation based					✓		

MKH001/ 2023/202 5	14 October 2024	Malitinne (PTY) LTD	Quotation based						✓	
MKH001/ 2023/202 5	14 October 2024	Malaikas education and resourcing consultants	Quotation based					✓		
MKH001/ 2023/202 5	14 October 2024	Summat training institute	Quotation based					✓		
MKH001/ 2023/202 5	14 October 2024	Bantubanye skills	Quotation based					✓		
MKH001/ 2023/202 5	14 October 2024	Deltron Projects (PTY) LTD	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Civtech Engineers	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Afriletrical Consulting Engineers	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Hamsa Consulting Engineers	Admin fee %						✓	

MKH001/ 2023/202 5	14 October 2024	Izingodla Engineering	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Muteo Consulting cc	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Kuhlemcebo Engineers (PTY) LTD	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Melokuhle Management	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Mathembamahle Enterprise (PTY) LTD	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Smec South Africa	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Dlamindlovu Consulting Engineers	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Dladlaness Consultants	Admin fee %					✓		



MKH001/ 2023/202 5	14 October 2024	Shakeshem (PTY) LTD	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	MJT Consulting Engineers 01	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Igoda Projects (PTY) LTD	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	ZLM Project Engineering (PTY) LTD	Admin fee %							✓
MKH001/ 2023/202 5	14 October 2024	Bhosibo Development Projects cc	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Sekankoe Engineering	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	BJL Direct Projects	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Asande Projects (PTY) LTD	Admin fee %						✓	

MKH001/ 2023/202 5	14 October 2024	BTMN Engineers (PTY) LTD	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	DFR Kwakudi	Admin fee %						✓	
MKH001/ 2023/202 5	14 October 2024	Bonsai Engineering (PTY) LTD	Admin fee %						✓	
MKH002/ 2024/202 5	08 January 2025	PHOLELA BUSINESS ADVISORY	R930 000.00						✓	
MKH003/ 2024/202 5	14 October 2024	TPS DEVELOPMENT PROJECTS	Service fee						✓	
MKH005/ 2024/202 5	08 January 2025	Maqhwememe Security	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Wise Training Centre cc	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Izibonkolo Security Services	Rates per hour						✓	

MKH005/ 2024/202 5	08 January 2025	Albatross Creatives Group	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	NBM Protection Force (pty) ltd	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Vimtsire Protection Services	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Pro- secure (pty)ltd	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Real Sec (pty) ltd	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Platinum VIP Protection	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Tlou Noko Security	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Asiphilesande Trading cc	Rates per hour						✓	

MKH005/ 2024/202 5	08 January 2025	Nhlangothi Protection Service (PTY) LTD	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Mzansi Security and Training	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Cyhle Security Services and Projects	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Tactical Security Services	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Nomasulumane	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Panorama Security	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	AET Security Services	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Amaphephethe Protection Services	Rates per hour						✓	

MKH005/ 2024/202 5	08 January 2025	Calvin and family security services	Rates per hour						✓	
MKH005/ 2024/202 5	08 January 2025	Thaka Security Solutions	Rates per hour						✓	
MKH006/ 2024/202 5	03 February 2025	LATERAL UNISON INSURANCE BROKERS (PTY) LTD	Premium fee						✓	
MKH007/ 2024/202 5	03 February 2025	Inpsect a pest	Service fee						✓	
MKH007/ 2024/202 5	03 February 2025	Bidvest Steiner	Service fee						✓	
MKH007/ 2024/202 5	03 February 2025	Mhlaziy Enterprise (pty) ltd	Service fee						✓	
MKH007/ 2024/202 5	03 February 2025	Eco Smart Cleaning	Service fee						✓	
MKH008/ 2024/202	03 February 2025	Khulangwane Trading T/A	Based on a quote						✓	

5		Kwalanga Safety								
MKH008/ 2024/202 5	03 February 2025	Bargain uniforms	Based on a quote					✓		
MKH008/ 2024/202 5	03 February 2025	Top empire Group (pty) Ltd	Based on a quote						✓	
MKH008/ 2024/202 5	03 February 2025	Unique Communications	Based on a quote						✓	
MKH009/ 2024/202 5	03 February 2025	Satguru corporate travel (pty) Ltd	Admin fee						✓	
MKH009/ 2024/202 5	03 February 2025	Nathimisodile trading T/A E- ticketnet travel & tour	Admin fee					✓		
MKH009/ 2024/202 5	03 February 2025	Blueberry Travel (pty) Ltd	Admin fee					✓		
MKH009/ 2024/202 5	03 February 2025	Real Travel pty Ltd	Admin fee					✓		

MKH001 0/2024/2 025	03 February 2025	Ekuseni Investments jv Digicell 23 cc	Service fee							✓
MKH001 1/2024/2 025	20 February 2025	Xoli M Projects	R 6 057 984.57						✓	
Quote	27 February 2025	MATHEMBAMAHL E ENTERPRISE (PTY) LTD	R 810 200.00						✓	
MKH006/ 2024/25	20 November 2025	Notha Africa Civils	R 4 927 216.93						✓	
RT Contract	06 March 2025	SMG TOYOTA HILLCREST	R 407 239.71					✓		

## 11. CAPITAL PROGRAMME PERFORMANCE 2024/2025

A detailed capital status report highlighting the status of the capital programme as at the 30 June 2025.

### 11.1 Projects Planned that are still in Progress for the 2024/2025 Financial Year

Project Name	Ward	Status of the Project
Construction of Thimon Community Hall	Ward 7	72%

### 11.2 Project planned and completed for 2024/2025

Project	Ward	Status Of The Project
Construction of Makholweni Access Road	Ward 6	Complete
Construction of Imboyi Community Hall	Ward 3	Complete
Construction of Makhokhoba Access Road / Bridge	Ward 3	Complete
Construction of Maqongqo Taxi Rank	Ward 1	Complete
Makhokhoba Concrete access roads/bridge Phase 2	Ward 3	Complete
Supply, delivery and Installation of Municipal Fencing	Ward 3	Complete



## 12. ANNUAL PERFORMANCE ASSESSMENT FOR SECTION 56 EMPLOYEES

### Performance Evaluation

Section 27 of the Local Government: Municipal Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Managers (2006), established the Performance Evaluation Panels constituted as follows:

Evaluation panel for the assessment of the Municipal Manager

Panel Member	Designation
Cllr N.W Ntombela	Mayor - Mkhambathini
Mr. M Ngcongo	Mayor – Richmond
Mr. S Shabalala	Audit Committee Chairperson
Ms B Ntuli	Ward Committee Member

Evaluation Panel for the assessment of Managers directly accountable to Municipal Manager

Panel Member	Designation
Cllr N.P Maphanga	Deputy Mayor - Mkhambathini
Mr. S Mngwengwe	Municipal Manager -Mkhambathini
Mr. N.E Mswane	Municipal Manager – Richmond
Mr. S Shabalala	Audit Committee Chairperson

✓ **Performance Assessments for the 2023/2024 was conducted on the 11 June 2025**

**BONUSES PAID TO SECTION 56 EMPLOYEES**

<b>No</b>	<b>Position held</b>	<b>Period Covered</b>	<b>Performance Bonus Paid/ No bonus paid</b>
1.	Municipal Manager	01 July 2023 – 30 June 2024	Performance Bonus Paid
2.	Chief Financial Officer	01 July 2023 – 30 June 2024	Performance Bonus Paid
3.	Corporate Services	01 July 2023 – 30 June 2024	Performance Bonus Paid
4.	Community Services	01 July 2023 – 30 June 2024	Performance Bonus Paid
5.	Technical Services	01 July 2023 – 30 June 2024	No bonus paid



## 13. AUDITING OF PERFORMANCE INFORMATION

### ✓ **Performance Audit Committee**

Auditing of Performance Information According to the Municipal Planning and Performance Management Regulations and the MFMA, the Municipal Council must form an Audit Committee with at least three members, the majority of whom must not be employees of the municipality. It is not permitted for a Councilor to be on an audit committee, and the chairperson may not be the employee of the municipality.

The Performance Audit Committee focuses on areas outlined in the Integrated Development Plan (IDP) and the Service Delivery Budget Implementation Plan (SDBIP) and performs the following functions:

- Review and comment on compliance with statutory requirements and performance management best practices and standards.
- Review and comment on the alignment of the Integrated Development Plan, the Budget, Service Delivery and Budget Implementation Plan and performance agreements.
  - Review and comment on relevance of indicators to ensure they are measurable and relate to services performed by the Municipality.
- Review of compliance with in-year reporting requirements.
- Review of the quarterly performance reports submitted by internal audit.
- Review and comment on the Municipality's annual reports within the stipulated timeframes. Review and comment on the Municipality's performance management system and make recommendations for improvement at least twice a year.
  - During a financial year submit an audit report to the municipal council concerned at least twice.

### ✓ **Internal Audit**

Section 45 of the Municipal Systems Act stipulates that the results of the Municipality's performance measures must be audited by the internal audit section as part of the internal auditing process and annually by the Auditor General. The Municipal Planning and Performance management Regulations (2001) stipulates that the internal audit section must, on a continuous basis, audit all performance and this must include an assessment of the following:

- (i) The functionality of the municipality's performance management system.
- (ii) (ii) Whether the municipality's performance management system complies with the Act.
- (iii) (iii) The extent to which the municipality's performance measurements are reliable in measuring the performance of municipalities by making use of indicators.

## 14 . CONCLUSION

The office of the Municipal Manager maintains a Portfolio of Evidence to support the achievements recorded in this Annual Performance Report, and Internal Audit has performed a verification of credibility of evidence of the reported achievements.

Furthermore, in areas where performance was not achieved, the municipality has provided reasons and corrective measure to ensure that performance is improved in the 2024/2025 financial year.

Both the Political and Administrative leadership is committed to do best for the community of Mkhambathini.

The municipality has made significant progress in the provision of services to its community based on the 2016 census; however, the census showed that the level of unemployment rate particularly amongst the youth and poverty within Mkhambathini continues to grow.

The agricultural sector which is the dominant sector that contributed to the economy of Mkhambathini continues to decline as a results of climate change as we have recently witnessed draught that impacted all agricultural sector across the country. The leading industries in terms of percentage contribution to Mkhambathini' s economy are community services.

This necessitates a change in the strategic direction of the municipality moving forward.



**Mr Sanele Mngwengwe**  
**Municipal Manager**  
**Mkhambathini Local Municipality**  
**31 August 2025**